

#### **Locomotive Engineer or Conductor**

This position is responsible for the safe switching of railcars and movement of trains

# **Primary Activities and Responsibilities**

Be compliant with all train orders, signals, and railroad rules and regulations for safety, operations, and the Federal Railroad Administration (FRA)

- Review instructions from dispatchers and yardmasters, and discuss with locomotive engineer and other train crew members
- Inspect all rail equipment prior to departures
- Receive and transmit information by radio and telephone
- Read and understand bulletins, work orders, and switch lists
- Assist and instruct train crews to couple and uncouple cars, operate switches, and make minor repairs to railcars, including replacing heavy couplings or air brake hoses
- Work with customers to ensure accurate movement and placement of cars
- Maintain awareness of surrounding area and suspicious activity to ensure rail safety
- Operate locomotive equipment through the use of remote control device
- Quickly and repeatedly make precise adjustments in moving and positioning of rail equipment
- Comprehend color and/or hand signals and systems

#### **Minimum Qualifications**

- High School Diploma
- 18 years of age or older
- Valid driver's license
- 2 years verifiable work experience

### **Preferred Qualifications**

- Associate's degree preferred
- Previous Railroad experience Engineer or Conductor

#### **Physical Requirements**

- Ability to lift up to 50 pounds occasionally and up to 83 pounds on a rare basis
- Stoop/bend/kneel/crouch/crawl/balance/climb
- Work in cramped, confined, or enclosed spaces
- Ride on the outside of rail equipment for extended periods of time
- Walk long distances over uneven terrain
- Demonstrate auditory and visual acuity
- Must meet color vision requirements as described in the Federal Railroad Administration (FRA)
   Regulations
- Work outside in all weather conditions at elevated heights up to 20 feet

#### **Basic Competencies**

- Verbal comprehension (Understand oral and written communications)
- Communication skills (provide clear instructions/directions)
- Reasoning skills (problem solving and troubleshooting)

## **Employment Conditions**

- Work safely to prevent on the job accidents and injuries
- Wear protective equipment including hearing protection, safety vest, safety-toe boots, or safety glasses
- Work hours may include a nonstandard workweek, overtime, and various shift work including holidays, weekends, and nights
- Complete annual training and pass safety operating rules examination
- Federal regulations require random testing for drugs and/or alcohol
- Must pass all required assessments
- Must pass a background screening

### **Medical Qualifications**

Employment with Finger Lakes Railway Corp. is contingent upon the successful completion of a
medical examination for newly hired or transferred employees. The medical examination
includes a drug screen, a color vision exam, and a medical assessment to ensure that candidates
can safely perform the essential functions of the job, with or without reasonable
accommodation. In addition, the company conducts for-cause, post-accident, and random drug
and alcohol testing of its employees.

Finger Lakes Railway Corp. is an Equal Opportunity/Affirmative Action Employer that supports diversity in the workplace

Mail your resume to: HIRING MANAGER, PO BOX 1099, GENEVA NY 14456